

MANDATORY DISCLOSURES

MBA & MCA PROGRAMMES

The following information is to be given in the Information Brochure besides being hosted on the Institution's official Website.

I. NAME OF THE INSTITUTION : Srusti Academy of Management
Address including telephone, Fax, e-mail. : 38/1, Chandaka Industrial Estate,
 Near Infocity, Po: Patia,
 Bhubaneswar – 751031
 Phone No: 0674 – 2725088/11
 Fax No. : 0674 - 2725099
 E mail: mail@srustiacademy.org

II. NAME & ADDRESS OF THE DIRECTOR/DEAN

Prof. (Dr.) Prakash Chandra Samantaray
 Plot No. N1/117, IRC Village,
 Nayapalli, Bhubaneswar – 751015

III. GOVERNANCE

Members of the Board and their brief background.

Sl. No.	Name	Designation	Work Experience	Designation in Present Occupation
1.	Er. Saroj K. Sahoo	President	20 years of teaching & administrative Experience	Chairman, Navodaya Trust
2.	Er. B. C. Patra.	Vice-President	18 years teaching & administrative Experience	Principal, Nilachal Polytechnic
3.	Dr. P.C. Samantaray	Secretary	33 years experience in Teaching, industry & Research sector	Principal, Srusti Academy of Management
4.	Prof. Ranjan Bal	Member	Vast experience in teaching sector	HOD, Dept. of Commerce, Utkal Univ.
5.	Smt. Niharika Sahoo.	Member	10 years experience in teaching sector.	Director, Brooklyne Play School
6.	Prof. P. K. Mohanty	Member	Vast experience in teaching sector	Director, Curriculum Development, BPUT
7.	Prof. Manoj R. Nayak.	Member	Vast experience in teaching and Institute Promotion.	President, SOA University

► **Members of Academic Advisory Body.**

1. Dr. R.P. Mohanty
Chair Professor,
ITM, Navi Mumbai
2. Dr. Bhaba Krishna Mohanty
Professor in Decision Science Group,
IIM, Lucknow
3. Prof. Samson Moharana
Professor, PG Dept. of Commerce,
Utkal University, Vani Vihar,
Bhubaneswar
4. Dr. Ranjan K. Bal
Professor, PG Dept. of Commerce,
Utkal University, Vani Vihar,
Bhubaneswar
5. Dr. S.C. Sahoo
Ex-Professor, Dept. of Business Administration,
Utkal University, Vani Vihar,
Bhubaneswar
6. Dr. Bidhu Bhusan Mishra
Professor, Dept. of Business Administration,
Utkal University, Vani Vihar,
Bhubaneswar
7. Dr. Satyabhusan Dash
Asst. Professor
IIM, Lucknow

► **Frequency of the Board Meetings and Academic Advisory Body:**

SL. NO.	MEETINGS CATEGORY	FREQUENCY	TIMING AND DATE SCHEDULE
1.	Board Meeting	Once in a year	Last Week of July
2.	Academic Advisory Body	Once in a year	Last Week of January

‣ **Organizational chart and processes : Enclosed (Annexure – A)**

‣ **Nature and Extent of involvement of faculty and students in academic affairs/improvements.**

Nature of involvement	Involvements from faculty side	Involvement from student side
<p>Academic: -</p> <ol style="list-style-type: none"> 1. Class room interaction. 2. Case study analysis 3. Group Discussion. 4. Assignment 5. 30% Home study and participation in a interactive session for the same uncovered chapters later on. 6. Smooth conductance of internal tests. 	<p>Faculties are assigned to conduct different academic activities as per academic curriculum, as prescribed by the university and non-academic curriculum as fixed by the institute, time to time.</p>	<p>Students participate in-group in various academic activities coordinated by different faculty member.</p>
<p>Non Academic: -</p> <ol style="list-style-type: none"> 1. Personality development programmes. 2. Communication skill development programme, (conducted by the outside training organizations.) 3. Class Room Seminar. 4. Proctorial System- for close Introspection of the students with faculties. 5. Social Awareness Campaign. 6. Creative activities. 	<p>Faculties are usually involving themselves in planning and execution of various nonacademic or co-curricular activities, which improves the overall personality of the students of the institute.</p>	<p>These programmes are planned as per the suggestions received from students representatives as well as our board of advisors. Students participate in such programmes in group wise to improve themselves to achieve a holistic growth as a future leader.</p>

IV. PROGRAMMES

- ▶ **Name of the Programmes (Full Time) approved by the AICTE:** i) MBA (FT) 2 years
ii) MCA (FT) 3 years

- ▶ **Name of the Programmes (Part Time) approved by the AICTE:** Not Applicable

- ▶ **Name and duration of programme(s), if any, not approved by AICTE and being run in the same campus.** : Not Applicable

- ▶ **For each Programme the following details are to be given:**

- **Name** : i) MBA (FT)
ii) MCA (FT)
- **Number of seats** : i) MBA – 120
ii) MCA – 60
- **Duration** : i) MBA – 2 years
ii) MCA – 3 years
- **Cut off mark for admission during the last 2 years** : Not Applicable
- **Fee** : i) MBA – Rs. 1,50,000/- (for 2 yrs.)
ii) MCA – Rs 1,20,000/- (for 3 yrs.)
- **Placement Facilities** : Available
- **Campus placement in last two years with minimum salary, maximum salary and average salary.**

Course	Year	% of students recruited through campus interview	Minimum Salary p.a	Maximum Salary p.a	Average Salary p.a
MBA	2008 – 09	60	0.96 lakh	2.12 lakh	1.07lakh
	2007 – 08	71	1.20 lakh	2.75 lakh	1.80 lakh
MCA	2004 – 07	N.A			
	2005 – 08	N.A			

- ▶ **Name and duration of programme(s) having affiliation/collaboration with Foreign University(s)/ Institution(s) and being run in the same Campus along with status of AICTE approval**
: Not Applicable

- ▶ **Details of the Foreign Institution/University:**

- Name of the University/Institution
- Address
- Website
- Is the Institution/University Accredited in its Home Country
- Ranking of the Institution/University in the Home Country
- Whether the degree offered is equivalent to an Indian degree?
If yes, the name of the agency which has approved equivalence. If no, implications for students in terms of pursuit of higher studies in India and abroad and jobs both within and outside the country.
- Nature of Collaboration
- Conditions of Collaboration
- Complete details of payment a student has to make to get the full benefits of collaboration.

▶ For each Collaborative/affiliated Programme give the following: **Not Applicable**

- Programme Focus
- Number of seats
- Admission Procedure
- Fee
- Placement Facility
- Placement Records for last two years with minimum salary, maximum salary and average salary
- Whether the Collaborative Programme is approved by AICTE? If not whether the Domestic/Foreign Institution has applied to AICTE for approval as required under notification no. 37-3/Legal/2005 dated 16th May, 2005.

V. FACULTY

▶ **Number of faculty members:** **MBA** **MCA**

- Permanent faculty : 16 08
- Visiting faculty : 09 07
- Adjunct faculty : - -
- Guest faculty : - -

▶ **Profile of each faculty with qualifications, total experience, age and duration of employment at the institute concerned: (Attached, Annexure :- (1))**

▶ **Number of faculty employed and left during the last two years:**

Year	Course	Existing	Employed	Left	Total
2007 - 08	MBA MCA	14	13	07	20
2008 - 09	MBA MCA	20	14	10	24

▶ **Profile of Director/Principal with qualifications, total experience, age and duration of employment at the institute concerned.**

- Name : Prof. (Dr.) Prakash Chandra Samantaray
- Date of Birth : 04.05.1951
- Academic qualifications (with field of specialization) : FDPM & Ph.D
- Details of Experience (Academic / Industrial) :

	Name of the Organization	Duration	Nature of Work
Academic:	National Council for Cooperative Training National Cooperative (Ministry of Agriculture, Dept. of Govt. of India.	28 yrs.	Teaching
Research:	Bangalore University	05 yrs.	Ph.D Guidance
Industrial:	Nil		

- Date of the appointment in the present institution : 20.07.2009

▶ **Whether student assessment of faculty is in force:** Yes

VI FEE

- ▶ **Details of fee, as approved by State Fee Committee:** Rs. 79,000/- (Course Fees) p.a for MBA course
Rs. 40,000/- (Course Fees) p.a for MCA course
- ▶ **Time schedule for payment of fee for the entire programme:** Yearly & Installment basis.
- ▶ **Fee waivers granted with amount and name of students:** No
- ▶ **Number of scholarships offered by the institute with the name of students, duration and amount** : No
- ▶ **Criteria for fee waivers/scholarships** : Not Required.
- ▶ **Estimated cost of boarding and Lodging in Hostels** : Rs. 3000/- per month

VII. ADMISSION

- ▶ **Number of seats sanctioned with the year of approval.**

Courses	AICTE Approved Intake						
	2003 – 04	2004 – 05	2005 – 06	2006 – 07	2007 – 08	2008 – 09	2009-10
MBA (FT)	60	60	60	60	90	120	To be Completed on 31.08.2009
MCA (FT)	-	-	-	-	45	60	To be Completed on 31.08.2009

- ▶ **Number of students admitted under various categories each year in the last two years.**

Courses	2008 – 09		2009-10	
	AICTE Approved Intake	Actual Admitted	AICTE Approved Intake	Actual Admitted
MBA (FT)	120	120	120	To be Completed on 31.08.2009
MCA (FT)	60	60	60	To be Completed on 31.08.2009

- ▶ **Number of applications received during last two years:**

Courses	Applications Received during last two years	
	2008 – 09	2009-10
MBA (FT)	1250	1800
MCA (FT)	1050	1400

VIII. ADMISSION PROCEDURE

- ▶ **Mention the admission test being followed, name and address of the Test Agency and its URL (website).**

Admission test being followed	Name and address of the test agency	URL (Website)
MAT (MBA)	AIMA, New Delhi	www.aima-ind.org
ORISSA- JEE – MBA & MCA	The chairman, JEE Biju Patnaik University of Technology Rourkela-769004 (ORISSA)	www.bput.org

- ▶ **Number of seats allotted to different Test qualified candidates CAT, MAT, XAT, JMET, ATMA, CET, JEE (State conducted tests/University tests).**

COURSES	State Conducted Tests/ University Tests (OJEE)	CAT/MAT/XAT/JMET/ATMA/CET Any other All India level tests
MBA	84 (70% of the approved seats)	36 (30% of the approved seats)
MCA	42 (70% of the approved seats)	18 (30% of the approved seats)

- ▶ **Calendar : As per the Rules & Regulations given by the University**

- Last date for request for applications.
- Last date for submission of application
- Dates for Group Discussion (GD)/Interview.
- Dates for announcing final results
- Release of admission list (main list and waiting list should be announced on the same day)
- Date for acceptance by the candidate (time given should in no case be less than 15 days)
- Last date for closing of admission.
- Starting of the Academic session.

▶ **The waiting list should be activated only on the expiry of date of main list**

- The policy of refund of the fee, in case of withdrawal, should be clearly notified.

IX.CRITERIA AND WEIGHTAGES FOR ADMISSION: As per the Rules & Regulations given by the University.

- Describe each criteria with its respective weightages i.e. Admission Test, GD, Interview etc.
- Mention the minimum level of acceptance, if any, for any criteria.
- Mention the cut-off levels of percentage & percentile scores (section-wise and/or total as case may be) of the candidates in the admission test who are called for GD/Interview
- Mention last two years cut-off percentage & percentile (section-wise and/or total as the case may be) of the candidates called for GD/Interview.
- Display marks scored in Test, GD, Interview etc. and in aggregate for all candidates who come for GD/Interview etc.

**Item No I - IX must be given in information brochure and must be hosted as fixed content in the website of the Institution.
The Website must be dynamically updated with regard to X -XIII.**

X. APPLICATION FORM : As per the Rules & Regulations given by the University.

- ▶ Downloadable application form, with online submission possibilities.

XI. LIST OF APPLICANTS : As per the Rules & Regulations given by the University.

- ▶ List of candidates whose applicable have been received along with percentile/percentage score for each of the qualifying examination in separate categories for open seats. List of candidates who have applied along with percentage and percentile score for Management quota seats.

XII.CRITERIA FOR GD/PERSONAL INTERVIEW: As per the Rules & Regulations given by the University.

- ▶ Norms adopted for calling the candidates for Group Discussion/Personal Interview. (It has to be strictly in order of merit.)
- ▶ Attributes for evaluation in GD/Interview.

XIII. RESULTS : As per the Rules & Regulations given by the University.

- ▶ Composition of evaluation team with the brief profiles of members (This information be made available in the public domain after the admission process is over)
- ▶ Score of the individual candidates called for Group Discussion and Interview in each of the components including the test and in total, arranged in order of merit.
- ▶ List of candidates who have been offered admission in each category.
- ▶ Waiting list of the candidates in order of merit to be operative from the last date of joining of the first list candidates, category wise.

- List of the candidates who joined within the date vacancy position in each category before operation of waiting list.

Note: Suppression and/or misrepresentation of information would attract appropriate penal action.

(Annexure – 1) Details of the Full Time Teaching Faculty exclusively appointed and working for the AICTE approved programme with designation, date of birth, qualification alongwith class / division obtained, experience, date of joining and pay scale (Programme wise).

Name of the Course	S. No.	Name (s) of the Teaching Faculty	Designation (Lecturer/ Asst. Professor/ Professor)	Qualifications with field of specialization with class / division of passing			Date of Birth	Experience			Date of Joining the Institution	Gross total salary as on date with scale & Basic pay	PAN Number	P.F. A/c No.
				UG	PG	Doctorate		a) Teaching	b) Industry	c) Research				
PG Level MBA	1.	Dr. P.C. Samantray	Principal		MBA (HR)	Ph. D	04.05.51	28	-	5	20.07.09	Rs.45,000/- 20.07.2009	AJPPS2116F	
	2.	Dr. U. K. Dash	Professor		MB A (Mktg)	Ph.D	10.06.69	10	3	-	24.06.05	Rs. 36,900/ 01.10.2009 Rs.20,900/-	ALDPD6029	OR-13069/20
	3.	Mr. G.D. Mishra	Assot. Prof.		MMS (Mktg)	Ph.D Contd.	02.10.63	03	19	-	30.03.06	Rs.36,900/ 01.10.2009 Rs.16,400/-	AFOPM5352 G	OR-13069/06
	4.	Mr. Rajesh Tripathy	Assot. Prof.		PGDB M	M.Phil	30.06.75	11	-	-	05.01.10	Rs.32,000 05.01.10	ACBPT2536R	
	5.	Mr. Sandip G. Hazra	Asst. Prof		MCM	Ph.D Contd.	31.05.69	5	-	-	06.01.10	Rs.32,000 06.01.10	ACBPH7961 G	
	6.	Mr. Nitya Sundar Nanda	Asst. Prof.		MBF	-	15.07.78	06	3	-	24.08.09	Rs. 30,000/- 24.08.2009	AEXPN7412 A	OR-13069/53
	7.	Dr. S.M. Das	Asst. Prof		MBA	Ph.D	03.06.75	9 months	9	-	07.09.09	Rs. 20,000/- 07.09.2009	ANJPD6416 D	OR-13069/54
	8.	Mrs. S. R. Mohanty	Asst. Prof		MCA	-	06.06.79	6	-	1	20.08.08	Rs. 22,500/- 01.10.2009 Rs.12,000/-		OR-13069/47
	9.	Ms. Bidya Dash	Asst. Prof.		MB A (HR)	-	15.06.82	2	1.5	-	01.08.07	Rs.22,500/ 01.10.2009 Rs. 12,000/-	APBPD76 19C	OR-13069/27
	10.	Mr. H.B. Gochhayat	Asst. Prof.		MB A (Fin.)	-	03.06.78	2	2	-	08.01.07	Rs. 21,000/- 01.10.2009 Rs. 12,000/-	AOYPG1869F	OR-13069/22
	11.	Ms. S. Biswal	Asst. Prof.		M.A (Eng)	-	10.06.79	6	-	-	01.08.07	Rs. 21,000/- 01.10.2009 Rs. 12,000/-	ARYPB27 64P	OR-13069/40
	12.	Mr. J. Satapathy	Sr.Lect.		MBA (Mktg)	-	16.10.77	1	4	-	16.11.09	Rs.15000/- 16.11.2009	AWDPS7741 K	OR-13069/48
	13.	Mr. Debasis Nanda	Lect		MBA (Fin)	-	22.07.78	1	5	-	04.02.08	Rs.15,000/ 01.10.2009 Rs.8,000/-	AJLPN6358 G	OR-13069/46
	14.	Mr. P.L. Mohapatra	Lect.		MBA (HR)	-	01.07.69	1	14	-	04.08.08	Rs. 15,000/ 04.08.2008	AJLPM6257E	

